



MCKERCHER LLP BARRISTERS & SOLICITORS

MARCH 18, 2021

The Government of Saskatchewan announced effective March 18, 2021 [a special vaccination leave](#). They have also amended The Occupational Health and Safety Regulations, 2020 to allow for paid time off from work for an employee to get vaccinated for COVID-19 and are effective immediately. Special Vaccination Leave is similar to provisions allowing residents to vote during a general election.

The new section 6-22.1, Special Vaccination Leave, establishes that during the pandemic:

- Workers are entitled to three consecutive hours leave during work hours to receive a COVID-19 vaccination.
- Workers are entitled to more than three consecutive hours if the employer determines the circumstances warrant a longer break from work.
- Workers do not lose any pay or other benefits while receiving a COVID-19 vaccination.

About the Author:

[Kit](#) is a partner in the Saskatoon office and maintains a litigation practice with particular emphasis on Labour and Employment Law and Commercial Litigation.

About McKercher LLP:

McKercher LLP is one of Saskatchewan's largest, most established law firms, with offices in Saskatoon and Regina. Our deep roots and client-first philosophy have helped our firm to rank in the top 5 in Saskatchewan by Canadian Lawyer magazine (2019/20). Integrity, experience, and capacity provide innovative solutions for our clients' diverse legal issues and complex business transactions.

This post is for information purposes only and should not be taken as legal opinions on any specific facts or circumstances. Counsel should be consulted concerning your own situation and any specific legal questions you may have.

For more information and resources regarding COVID-19 visit www.mckercher.ca/covid-19



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Employment & Labour Law

Our Firm actively advises clients on labour-related matters and routinely represents clients in appearances before the courts, the Labour Relations Board and various arbitration and human rights tribunals. We represent both Federally and Provincially regulated clientele.

Our experience covers all aspects of labour and employment law, including unjust dismissal disputes, collective bargaining disputes and human rights complaints.

Our lawyers are experienced in advising workplaces regarding the rights and duties of all parties as set out by the occupational health and safety regulations as well as advising on the federal or provincial labour codes that are applicable depending on the sector involved.

We have experience across many industries from construction and non-profit to educational institutions and national retail outlets.

EXPERIENCE IN:

- Collective Bargaining Issues
- Labour Disputes
- Grievance Arbitration
- Termination Disputes
- Human Rights Issues
- Occupational Health and Safety
- Pension Law

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McKercher LLP enjoys a reputation for integrity, experience and innovation. Our lawyers, collectively and individually, strive to preserve and promote that reputation, committing themselves and their considerable talents to meeting the complex needs of local, provincial, national and international clients.



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